

Great Gaddesden C.E.(VA) Primary School



Anti-Bullying Policy

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Reviewed:

DEFINITION

Bullying is where a child or group of children exercise control over another against his/her will, often leaving the victim powerless and alone.

Bullying behaviour has three things in common:

- it is deliberate hurtful behaviour
- it is repeated over a period of time
- it is difficult for those being bullied to defend themselves

Bullying may involve one or more of the following behaviour:

- **physical** – hitting, kicking, taking belongings
- **verbal** – name calling, insulting remarks, threats
- **indirect** – spreading nasty stories about someone, excluding someone from social groups
- **gestures that can cause fear**
- **email, text or mobile phone messages**

AIMS OF POLICY

No school can claim with absolute confidence that no bullying takes place. Every school has some degree of bullying even if slight.

At Great Gaddesden C.E.(VA) Primary School we aim to:-

- provide a safe environment at the school for all children where they are encouraged to discuss their problems
- identify and monitor children at risk
- provide clear procedures for parents, staff and children

ACTION

We will take preventative steps by:

Involving the children

Children will be encouraged to discuss bullying as part of their PSHE lessons.

They are encouraged to take actions themselves by:

- not leaving other children out of their group
- telling a member of staff what is happening
- not joining in when someone else is being bullied
- showing bullies that you disapprove of their actions

Involving the staff

All staff will be involved in:

- the application and annual review of the Anti-Bullying policy
- the application and review of the positive Behaviour Policy
- providing a positive model of behaviour
- identifying children at risk
- keeping a record on the behaviour log of negative behaviour

Involving parents

Parents are encouraged to:

- inform the school if they suspect their child is being bullied
- maintain dialogue with the school

Parents **must not** approach another parent or child involved directly.

PROCEDURES

- Staff should investigate all reported or suspected cases
- Staff should make a record of all reported or suspected cases on the behaviour log.
- If bullying is suspected the Headteacher must be informed.
- The sanctions of the behaviour policy will be adhered to.
- Parents will be informed of the problem.
- Both the victims and perpetrators will receive support and guidance.

Parents are requested to keep the school informed if things have improved, as well as if the problem persists.